



Oversight and Governance

Chief Executive's Department

Plymouth City Council

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Published 11/12/20

Delegated Decisions

Delegated Executive/Officer Decisions

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Please note – urgent decisions and non-key Council Officer decisions cannot be called in. Copies of the decisions together with background reports are available for viewing as follows:

- on the Council's Intranet Site at <https://modgov/mgDelegatedDecisions.aspx>
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The urgent decision detailed below may be implemented immediately.

Delegated Decisions

I. Councillor Chris Penberthy (Cabinet Member for Housing and Co-operative Development)

Ia. COVID Winter Grant Scheme

(Pages 1 - 24)

EXECUTIVE DECISION

made by a Cabinet Member



REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL CABINET MEMBER


Executive Decision Reference Number – DS72 20/21

Decision	
1	Title of decision: COVID Winter Grant Scheme
2	Decision maker: Councillor Chris Penberthy, Cabinet Member for Housing and Co-operative Development
3	Report author and contact details: Mark Mortimer MBE Mark.Mortimer@plymouth.gov.uk
4	Decision to be taken: To implement the WGS Delivery Policy and Framework
5	<p>Reasons for decision:</p> <p>The Department for Work and Pensions (DWP) has provided £926,040.55 funding to PCC, under section 31 of the Local Government Act 2003, to administer the COVID Winter Grant Scheme and provide direct assistance to vulnerable households and families with children particularly affected by the pandemic. This will include some families who normally have access to Free School Meals (FSM) during term time. PCC will initially deliver the scheme through vouchers and grants.</p> <p>The COVID Winter Grant Scheme has been ring-fenced to cover the period until the 31 March 2021, allowing PCC to help deliver additional support throughout the Winter, while the effects of Covid-19 are likely to be most challenging for those in need.</p> <p>At least 80% of the total funding will be ring-fenced to support families with children, with up to 20% of the total funding to other types of households, including individuals.</p> <p>At least 80% of the total funding will be ring-fenced to provide support with food, energy and water bills (including sewerage), with up to 20% on other items.</p>
6	<p>Alternative options considered and rejected:</p> <p>No alternatives were considered. This is a directive from DWP</p>
7	<p>Financial implications:</p> <p>WGS is entirely funded by DWP. A small amount of the funding is being used to support the administration of the scheme and this will be recorded in Management Information returns. We intend to spend 100% of allocated funding. To this aim, we will take stock, once the initial distributions have been made and then consider how best to allocate remaining funds, within the constraints and definitions as set by DWP and bearing in mind will need a reserve to cover February 2021 half term.</p>

	50% was awarded in early December, with the remainder of funds distributed 25% in February and 25% in March 2021 on return of Management Information to the Department of Works and Pensions (DWP).			
8	Is the decision a Key Decision? (please contact Democratic Support for further advice)	Yes	No	Per the Constitution, a key decision is one which:
			x	in the case of capital projects and contract awards, results in a new commitment to spend and/or save in excess of £3million in total
			x	in the case of revenue projects when the decision involves entering into new commitments and/or making new savings in excess of £1million
			X	is significant in terms of its effect on communities living or working in an area comprising two or more wards in the area of the local authority.
	If yes, date of publication of the notice in the Forward Plan of Key Decisions			
9	Please specify how this decision is linked to the Council's corporate plan/Plymouth Plan and/or the policy framework and/or the revenue/capital budget:	With other factors related to COVID likely to cause further hardship to our most vulnerable citizens, we will continue to support our most vulnerable children, young people and families. We believe we should support access to a winter food and heating. Within the WGS conditions there is flexibility about the proportion of support allocated to food and to bills. Up to 20% of the total funding can be used to provide support with other essentials clearly linked to the scheme conditions (including sanitary products, warm clothing, soap, blankets; boiler service/repair; purchase of equipment including fridges, freezers, ovens, etc.), in recognition that a range of costs may arise which directly affect a household's ability to afford or access food, energy and water.		
10	Please specify any direct environmental implications of the decision (carbon impact)	None		
Urgent decisions				
11	Is the decision urgent and to be implemented immediately in the interests of the Council or the public?	Yes	x	(If yes, please contact Democratic Support (democraticsupport@plymouth.gov.uk) for advice)

		No	(If no, go to section 13a)	
12a	Reason for urgency: In recognition of the impact of COVID and hardship experienced by many families, and the affect for their children, this requires an urgent decision, and actions to be taken as school Christmas break begins.			
12b	Scrutiny Chair Signature:	Councillor Mary Aspinall by email	Date	09/12/20
	Scrutiny Committee name:	Health and Adult Social Care Overview and Scrutiny Committee		
	Print Name:	Councillor Mary Aspinall		
Consultation				
13a	Are any other Cabinet members' portfolios affected by the decision?	Yes		
		No	x	(If no go to section 14)
13b	Which other Cabinet member's portfolio is affected by the decision?			
13c	Date Cabinet member consulted			
14	Has any Cabinet member declared a conflict of interest in relation to the decision?	Yes		If yes, please discuss with the Monitoring Officer
		No	X	
15	Which Corporate Management Team member has been consulted?	Name	Alison Botham	
		Job title	Director for Children's Services	
		Date consulted	8th December 2020	
Sign-off				
16	Sign off codes from the relevant departments consulted:	Democratic Support (mandatory)	DS72 20/21	
		Finance (mandatory)	djn.20.21.185	
		Legal (mandatory)	lt/35852/091220	
		Human Resources (if		

		applicable)						
		Corporate property (if applicable)						
		Procurement (if applicable)						
Appendices								
17	Ref.	Title of appendix						
	A	WGS Background Report, Delivery Policy and Framework						
	B	Equality Impact Assessment						
Confidential/exempt information								
18a	Do you need to include any confidential/exempt information?	Yes	If yes, prepare a second, confidential ('Part II') briefing report and indicate why it is not for publication by virtue of Part I of Schedule 12A of the Local Government Act 1972 by ticking the relevant box in 18b below. (Keep as much information as possible in the briefing report that will be in the public domain)					
		No		<input checked="" type="checkbox"/>				
		Exemption Paragraph Number						
		1	2	3	4	5	6	7
18b	Confidential/exempt briefing report title:							
Background Papers								
19	Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based. If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part I of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
	Title of background paper(s)	Exemption Paragraph Number						
		1	2	3	4	5	6	7
Cabinet Member Signature								
20	I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, Corporate Plan or Budget. In taking this decision I have given due regard to the							

	Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not. For further details please see the EIA attached.		
Signature		Date of decision	10/12/2020
Print Name	Councillor Chris Penberthy, Cabinet Member for Housing and Co-operative Development		

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COVID WINTER GRANT SCHEME – BACKGROUND REPORT

Delivery Policy and Framework



INTRODUCTION

The Government has created a COVID Winter Grant Scheme (WGS) to support families with children, other vulnerable households and individuals. The scheme will run from December 2020 to 31 March 2021.

The WGS is not designed to replicate Free School Meals (FSM) in its entirety, but this is a key factor. WGS is wider than children with FSM entitlement. Not all families who qualify for FSM will need this support. However, it is proposed we use the FSM register, together with other registers, to capture and target our most vulnerable families and children.

It is clear that this support will need to cover children at risk of going hungry, but also support other vulnerable groups.

LAs have some flexibility around how they administer the funding – which may include cash, the provision of food, vouchers, or funding through third party organisations. However there are set categories of spend - one relates to household composition and one relates to the type of support being provided e.g. food, energy, water and other. LAs will be asked to report and manage spend in relation to both these areas.

PCC has discretion about how we choose to deliver packages of support and which of our services we involve. We are working with neighbouring LAs, as well as other organisations, to ensure the most effective support is delivered to as many families as possible. For example, we have agreed with neighbouring LAs that students attending schools in our respective areas, but living outside of the LA area will be catered for based on the school locality, not their place of residence.

LINKS WITH OTHER INITIATIVES IN THE CITY

Within the city we will also link up WGS with various initiatives that are supporting the residents who need help most this winter. They include The Box food parcels providing ingredients for cooking a meal and presents for children and the Emergency Food Grant which we have used to fund a range of organisations that have got plans to deliver food this Christmas and ongoing.

Emergency Food Grant

On 11 June DEFRA announced an additional £63 million to be distributed to local authorities in England to help those who are struggling to afford food and other essentials due to coronavirus. Plymouth's allocation of the local authority Emergency Assistance Grant for Food and Essential Supplies is £343,179.73.

The City Council agreed that the aims of the grant would be to:

- To build the capacity of the food sector in the city to ensure that people who are struggling to afford food and other essentials because of the impact of COVID are able to access it.
- In the event of future lockdowns, the sector would be able to respond and provide food to those who were referred by the City Council and partners as part of Caring for Plymouth.

- To provide advice and information to people to ensure they can move away from relying on short term food aid, for example: debt advice and benefit claims.

The following has been funded and put in place:

1. A contract with Food Plymouth to co-ordinate a collaborative alliance for the food aid sector to ensure that they work collectively to reach everyone in need.
2. Working with Fare Share to develop a Warehouse operation to provide an efficient pipeline of food into food aid charities in Plymouth. Food Plymouth and our Economy, Partnerships and Regeneration team are working to develop 3 main supermarket surplus food distribution hubs in the city, with Fare Shares and the Co-op.
3. Awards of 18 grants worth £69,269.59 to a range of smaller and grassroots organisations who distribute food to particularly vulnerable groups of people. A map of all of the food aid organisations and the areas that they cover is being produced.

The next phase is for PCC to invest in the development of food co-ops as a way to combat food poverty more sustainably.

The Box

The WGS and the Box are providing very different types of support, and we will work together to ensure that these are both targeted to the people who can most benefit.

Other Organisations

There are a wide range of organisations that are proposing to provide food this winter and particularly at Christmas. This is being mapped by Food Plymouth and we will ensure that POD is updated with the information

WGS FUNDING BREAKDOWN

WGS funding for Plymouth amounts to £926,040.55. 50% was awarded in early December, with the remainder of funds distributed 25% in February and 25% in March 2021 on return of Management Information to the Department of Works and Pensions (DWP).

80% of funding (PCC = £740,832.44) ring-fenced to support families with children. 20% (PCC = £185,208.11) to other types of households, including individuals.

At least 80% of the total funding will be ring-fenced to provide support with food, energy and water bills for household purposes (including drinking, washing, cooking, central heating, and sanitary purposes) and sewerage. Within this condition there is flexibility about the proportion of support allocated to food and to bills.

Up to 20% of the total funding can be used to provide support with other essentials clearly linked to the scheme conditions (including sanitary products, warm clothing, soap, blankets; boiler service/repair; purchase of equipment including fridges, freezers, ovens, etc.), in recognition that a range of costs may arise which directly affect a household's ability to afford or access food, energy and water.

WHO IS ELIGIBLE

Main cohorts identified are (not exhaustive):

- Children that are eligible for free education and childcare at the age of 2 year olds.
- Children entitled Early Years Pupil Premium (EYPP)

- Children and Young People (CYP) entitled to (FSM)
- Entitled young people aged between 19 – 24 and have a current Educational Health and Care Plan (EHCP)
- Entitled Guaranteed Bursary/ Discretionary Bursary learners/Care Leavers
- Young Carers not captured by the FSM register
- Children in Need (CiN) not captured on the FSM register
- Those in Fuel Poverty

Of note, the 5000 recipients of the October half term food assistance were FSM entitled Plymouth residents; all these students will still be entitled to FSM now (due to the government transitional FSM protection until 31 March 2023), so they will receive the support either from ourselves if they are attending a Plymouth School or Devon and Cornwall LAs if they are attending schools in their areas (we have agreed with neighbouring LAs that we will each support every FSM student at schools in our areas regardless of where the student is resident to ensure all families are supported).

We also have discretion to support those who fall just outside the threshold for benefits and allowances, who find themselves in hardship. For example, if a child who may now be eligible for free school meals due to a recent change in their family's circumstances, but has yet to be formally registered. Refugees and asylum seekers may fall also in to this category.

We have asked schools to use their discretion and inform us by 9th December of the number of extra vouchers that they would require.

Support is not restricted to vulnerable households in receipt of benefits, and we will try and use the wide range of data and sources of information at our disposal to further identify and provide support to a broad cross section of vulnerable households.

Families in hardship should also contact our [crisis support system](#).

DISTRIBUTION – FOOD SUPPORT

PCC have now put in place arrangements to provide supermarket vouchers to over 10,000 children and young people in Plymouth who currently receive free school meals, to help their families buy groceries over the Christmas holidays.

Over recent weeks, we have been running a campaign, encouraging those entitled to register for FSM by 9th December 2020. The register currently stands at circa 9,000 children.

We are working hard to achieve a target date of Thursday 10th December to start distribution of unique food eVoucher codes to schools and Early Years settings. In turn, schools and settings will distribute codes to all families on their respective FSM registers.

Each code can be used once on a [website called 'Hawk Select'](#) to redeem vouchers to the value of £30 per child (£15 per week for the two weeks of school holidays) for Sainsbury's, Tesco, Morrison's, Asda, M&S Food and Waitrose.

The website requires families to provide an email address for the vouchers to be sent to once they have chosen their preferred supermarket. When received, they can save the vouchers to their phone or tablet to use online (depending on the supermarket) or show at the checkout in store. Alternatively, they can print the vouchers off to give to the cashier.

We are conscious that a few parents may not have access to the internet or a mobile device to receive and store the vouchers on and so we are hoping that, in these exceptional cases, schools and nursery settings will be prepared to complete the process for the parents on the [Hawk Select website](#) and print off the vouchers for them. Parents will need to provide the school with their unique code in order for you to redeem the voucher on the [Hawk Select website](#) on their behalf.

There are also some [useful FAQs on the Hawk Select website](#) along with [contact details for any technical support](#) about using the codes and vouchers.

These details and links will be published on the Plymouth City Council website Plymouth Online Directory (POD) and in other corporate communications.

ENERGY AND UTILITY

we awarding a grant of £250k to [Plymouth Energy Community](#)

The following model is recommended:

- **Grants for fuel bills** for families and single person households which can be split between gas and electric. To cover all residents, these would be issued in two ways:
 - Prepayment meter vouchers through PEC provider Auriga, the voucher administrator
 - Direct payments made by PEC/PCC administration to the energy supplier accounts of people on a credit meter
- **Winter warmth/gas safety/energy efficient essentials**
 - Boiler repairs/gas safety checks through PEC existing local framework contractors
 - Winter warmth packs - blankets, oil filled radiators etc. for PEC distribution and for partners like the Red Cross, Covid volunteers, Children's Centres
 - White goods – high energy efficiency fridges, freezers, washing machines and their connection using a local supplier.

Homeless families

We will also use some of the fuel poverty element to support homeless people/families to move on from Bed and Breakfast and other forms of temporary accommodation. Community Connections will work with PEC to support people with fuel debt and white goods, both of which can be barriers to people moving into permanent accommodation.

FEBRUARY 2021 HALF TERM

Plans are in development for support during February half term. Current options include:

- Plymouth Energy Community to continue with support using grant issued in December
- Food vouchers
- Working with CATERed to provide food parcels
- Deliver Fit and Fed programmes
- Resurgam - CATERed and local cafes/ restaurants to provide packed lunches on a daily basis and promote to the FSM families.

FINANCIAL AND BUDGETARY IMPLICATIONS

WGS is entirely funded by DWP. A small amount of the funding is being used to support the administration of the scheme and this will be recorded in Management Information returns. A high level breakdown is given below and we have built in flexibility to order more vouchers or increase grants as required.

We need to hold in reserve some funding to cover support for the February half term. Plans for which are being developed.

We have also made arrangements whereby we can purchase more vouchers and increase grants, as required.

Our aim is to spend 100% of allocated funding. To this aim, we will take stock, once the initial distributions have been made and then consider how best to allocate remaining funds, within the constraints and definitions listed above.

FUNDING PROVIDED		
£ Food & Utilities	£ Total	Details of costs
300,000.00	300,000.00	Committed to provide food vouchers provided during 2 weeks school holidays in December 2020
150,000.00	150,000.00	Reserved for February Half Term
250,000.00	250,000.00	PEC Grant - Utility support
Total Committed to date	700,000.00	
Balance	224,753	

RECOMMENDATION AND DECISION

In order to support the health and well-being of the most disadvantaged children and continued engagement in their education, this report recommends that a delegated decision is taken to support the application of WGS.

Appendix A – Eligibility Criteria

To ensure transparency of access to these funds the Local Authority are going to apply the following eligibility framework.

Please see estimated voucher distribution table at the Appendix.

Eligible Group	Eligibility Criteria
<p>Children that are eligible for free education and childcare at the age of 2 year olds.</p>	<p>Based upon the last 3 years of the early year's census the number of 2-year old children benefiting from funded early education places is circa 2758 children may be eligible.</p> <p>Families will be eligible if they get one of the following benefits:-</p> <ul style="list-style-type: none"> •Income Support •income-based Jobseeker's Allowance (JSA) •income-related Employment and Support Allowance (ESA) •Universal Credit, and your household income is £15,400 a year or less after tax, not including benefit payments •tax credits, and your household income is £16,190 a year or less before tax •the guaranteed element of Pension Credit •the Working Tax Credit 4-week run on (the payment you get when you stop qualifying for Working Tax Credit)
<p>Early Years Pupil Premium (EYPP)</p>	<p>Children may be eligible if parents have an income under £16,190 and are in receipt of one or more of the following benefits:</p> <ul style="list-style-type: none"> •Income Support •income-based Jobseeker's Allowance •income-related Employment and Support Allowance •support under part VI of the Immigration and Asylum Act 1999 •the guaranteed element of State Pension Credit •Child Tax Credit (provided they're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190) •Working Tax Credit run-on, which is paid for 4 weeks after they stop qualifying for Working Tax Credit •Universal Credit (provided you have an annual net earned income of no more than £7,400, as assessed by earnings from up to three of your most recent assessment periods).
<p>Free School Meals (FSM)</p>	<p>Parents/guardians who receive any of the following benefits are entitled to FSM. Children who receive these benefits in their own right are also entitled:</p> <ul style="list-style-type: none"> ☑ Universal Credit (provided you have an annual net earned income of no more than £7,400, as assessed by earnings from up to three of your most recent assessment periods) ☑ Income Support ☑ Employment and Support Allowance ☑ Jobseeker's Allowance ☑ The guaranteed element of state Pension Credit ☑ Support under Part VI of the Immigration and Asylum Act 1999 ☑ Child Tax Credit without Working Tax Credit and with an annual taxable income (as assessed by HMRC) of less than £16,190

<p>Free College Meals for young people aged between 19 – 24 and have a current Educational Health and Care Plan (EHCP)</p>	<p>You could also be entitled if you are aged between 19-24 and have a current Educational Health and Care Plan (EHCP) and meet any of the criteria below.</p> <ul style="list-style-type: none"> •In receipt of Income Support •In receipt of Universal Credit (with net earnings not exceeding the equivalent of £7,400 per annum) •Job Seekers Allowance •Employment Support Allowance (ESA) •The Guarantee element of State Pension Credit •Child Tax Credit (provided you are not entitled to Working Tax Credit) and have an annual gross income of no more than £16,190 as assessed by HMRC •Support under part VI of the Immigration and Asylum Act 1999.
<p>Guaranteed Bursary/ Discretionary Bursary learners/Care Leavers not picked up by school distribution</p>	<p>There are currently 237 Care Leavers in Plymouth.</p> <p>You could also be entitled if you are in receipt of Guaranteed Bursary, Discretionary Bursary of are a Care Leaver and meet any of the criteria below.</p> <ul style="list-style-type: none"> •In receipt of Income Support •In receipt of Universal Credit (with net earnings not exceeding the equivalent of £7,400 per annum) •Job Seekers Allowance •Employment Support Allowance (ESA) •The Guarantee element of State Pension Credit •Child Tax Credit (provided you are not entitled to Working Tax Credit) and have an annual gross income of no more than £16,190 as assessed by HMRC •Support under part VI of the Immigration and Asylum Act 1999.
<p>Young Carers not picked up by school distribution</p>	<p>To improve outcomes for Young Carers who are at high risk of social exclusion and underachieving or experiencing difficulties at school because of their role as a young carer.</p> <p>To reduce caring demands and meet needs of high level young carers.</p> <p>The delivery of holistic targeted support to young carers in Plymouth is through the partnership of the following Time4U members:</p> <ol style="list-style-type: none"> 1. Community Youth Service - over 90 young people. 2. Barnardo's Young Carers Service - over 30 young people. 3. Hamoaze House Affected Others - over 10 young people.
<p>Children in Need (CiN) not picked up by school distribution</p>	<p>There are currently 952 (02/12/2020) identified CiN in Plymouth.</p> <p>Under Section 17 Children Act 1989, a child will be considered in need if:</p> <ul style="list-style-type: none"> • they are unlikely to achieve or maintain or to have the opportunity to achieve or maintain a reasonable standard of health or development without provision of services from the Local Authority • their health or development is likely to be significantly impaired, or further impaired, without the provision of services from the Local Authority; • They have a disability.
<p>Those in Fuel Poverty</p>	<p>PEC Grant of £250k to cover:</p> <ul style="list-style-type: none"> • Grants for fuel bills (through PEC) • Prepayment meter vouchers (through PEC) • Boiler repairs/gas safety checks (through PEC existing local framework contractors) • Winter warmth packs - blankets, oil filled radiators etc. for PEC distribution and for partners like the Red Cross, Covid volunteers, Children's Centres

Those just outside the threshold for Benefits & Allowances	<p>For example, if a child who may now be eligible for free school meals due to a recent change in their family's circumstances, but has yet to be formally registered. Refugees and asylum seekers may fall also in to this category.</p> <p>Families in hardship should also contact our crisis support system.</p> <p>A reserve of vouchers and funds (TBC) to be used at the discretion of the LA</p>
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EQUALITY IMPACT ASSESSMENT – COMMUNITY

COVID Winter Grant Scheme

STAGE I: What is being assessed and by whom?	
<p>What is being assessed - including a brief description of aims and objectives?</p>	<p>When considering this EIA it is important to have due regard to the public sector equalities duties imposed upon the Council by section 149 Equalities Act 2010.</p> <p>In Plymouth there are 9,900 (18.6%) children living in poverty, which is one in five. Data shows that 7,308 children under 16 are living in income deprived households with 79% living in workless households, indicating that they are more likely to be experiencing child poverty. For example, eight out of 10 children living in the Barne Barton neighbourhood are effected by income deprivation.</p> <p>There are four schemes of assistance for our most vulnerable families in Plymouth that will shortly come on-line or where they already exist will be enhanced. The first part is the Winter Grant Scheme (WGS).The funding will be ring-fenced, with at least 80% earmarked to support with food and bills, and will cover the period 18/12/2020-31/03/2021.</p> <p>It will allow councils to directly help the hardest-hit families and individuals, as well as provide food for children who need it over the holidays. PCC understands which groups need support, and are best placed to ensure appropriate holiday support is provided – which is why they will distribute the funds, rather than schools (but may ask schools to assist with targeting FSM cohort and publicising support), who will continue providing meals for disadvantaged children during term-time.</p> <p>The WGS is not designed to replicate Free School Meals (FSM) in its entirety, but this is a key factor. WGS is wider than children with FSM entitlement. Not all families who qualify for FSM will need this support. However, it is proposed we use the FSM register, together with other registers, to capture and target our most vulnerable families and children.</p> <p>It is clear that this support will need to cover children at risk of going hungry, but also support other vulnerable groups.</p>
<p>Responsible Officer</p>	<p>Ming Zhang, Service Director, Children, Young People and Families</p>

STAGE 1: What is being assessed and by whom?	
	<p>Ming.Zhang@plymouth.gov.uk</p> <p>The Government has created a COVID WGS to support families with children, other vulnerable households and individuals. PCC is in the project planning stages of distributing WGS funding and other support schemes. It will be important to identify and target cohorts of our most vulnerable citizens.</p> <p>PCC has some flexibility around how they administer the funding – which may include cash, the provision of food, vouchers, or funding through third party organisations. However there are set categories of spend - one relates to household composition and one relates to the type of support being provided e.g. food, energy, water and other.</p>
Department and Service	Children’s Services, EPS and People, Strategic Cooperative Commissioning
Date of Assessment	27 th November 2020
Author	Mark Mortimer MBE

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	There 60,200 CYP aged 0-19 in the city (22.9% 2015). Of the 16 SW authorities, we have the fifth highest percentage of children and young people (under 18). CYP under 18 account for 19.8 per cent of our population, within this 88.8 per cent are under 16.	No. Children’s Programme intentions confirm the ambition to truly give every Child the “Best Start to Life”, by commissioning and providing place based Integrated Children, Young People and Families services covering wellbeing, physical and mental health, social care	Provide assistance and support for our most vulnerable children, young people and families in our society, across the full range of ages. Incorporating various schemes, including WGS and HAF	December 2020 – December 2021. Ming Zhang and Craig McArdle

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>In Plymouth there are 9,900 (18.6%) children living in poverty, which is one in five. Data shows that 7,308 children under 16 are living in income deprived households with 79% living in workless households, indicating that they are more likely to be experiencing child poverty.</p> <p>The average age in Plymouth (39.0yrs) is about the same as the rest of England (39.3yrs), but less than the South West (41.6yrs). Of the 16 South West authorities we have the third lowest percentage of older people (75yrs), and the fifth highest percentage of children and young people (under 18). Children and young people (CYP) under 18 accounts for 19.9 per cent of our population, within this 90 per cent are under 16. It is estimated that 6.8 per cent of young people in our city aged between 16 and 18yrs are not in</p>	<p>and education. Children, young people and families will be supported to stay healthy, achieve and aspire. The WGS and other schemes will support our ambitions, during these challenging times, which includes support to other vulnerable groups</p>		

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	Education, Employment or Training (NEET) (DfE, 2018). The proportion of the working age population (15 - 64) is higher at 65 per cent than regionally (62 per cent) and nationally (64 per cent).			
Disability	There are 3,142 children with disability. Plymouth schools report that of every 1,000 children 17.5 have a learning difficulty. More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission say that the majority of people over 50 will have a long-term health condition by 2020. A total of 31,164 people (from 28.5 per cent of households) declared themselves as having a long-term health problem or disability (national figure 25.7	No adverse disability related impact has been identified because of the current work package.	The children & young people and adults we care for often have complex and challenging needs. We need to target our most vulnerable children and families in our society. The most efficient way of achieving this in a timely manner is to use our existing networks to distribute grant funding and provide the MI returns required to release further funding in February and April 2021.	December 2020 – December 2021. Ming Zhang and Craig McArdle

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	per cent of households), compared with the total number of people with disabilities in UK (11,600,000). 10% of our population have their day-to-day activities limited a lot by a long-term health problem or disability. 1,297 adults registered with a GP in Plymouth have some form of learning disability (2013/14). There are 27166 adults with a disability in work. There are 23,407 carers aged between 18 and 64 in Plymouth known to our services. There are 17,937 state pension age people with disability. 2011.			
Faith, Religion or Belief	There is no specific CYP data for this category. However, data shows 32.9% of the Plymouth population stated they had no religion. Those with a Hindi, Buddhist, Jewish or Sikh religion combined totalled less than 1%. 58.1% of those who responded declared	This projects & its work packages will not discriminate against faith, religion or belief as those affected will have social equality proactively enhanced. The in-scope services and functions affected will work with vulnerable children, and	A periodic, comprehensive census is required to capture relevant data related to CYP and vulnerable families, within the confines of data protection legislation and requirements.	Ongoing. Policy and Intelligence Team Commissioning team

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	themselves Christian. 0.8% declared that they were of Islam, 0.3% Buddhist; 0.2% Hindu; 0.1% Jewish; 0.1% Sikh. 0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism, or Sikh such as Paganism or Spiritualism.	families, irrespective of faith, religion or belief.		
Gender - including marriage, pregnancy and maternity	Analysis from the Office for National Statistics shows that one in five women (compared to 4% of men) have experienced some type of sexual assault since the age of 16. Survey results have shown that 59% of girls aged 13-21 have faced some form of sexual harassment at school or college in the past year and almost a third (29%) of 16-18 year old girls have experienced unwanted sexual touching at school. In 2014, approximately 30 girls aged under 18 conceived for every 1,000 women aged 15-17 years in this area. This is higher than	The project and its work packages will not discriminate against gender, as those affected will have social equality proactively enhanced. The services affected by the requirements of the project and its work packages will work with all vulnerable CYP and families, irrespective of gender.	A periodic, comprehensive census is required to capture relevant data related to CYP, within the confines of data protection and child protection legislation and requirements The Authority will ensure service accessibility via on-going commissioning management	Ongoing. Policy and Intelligence Team/Public Health England Child Health Profiles

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	the regional average (approximately 19 per 1,000). The area has a higher teenage conception rate compared with the England average (approximately 23 per 1,000), although there is a downward trend in under 18 conceptions in Plymouth.			
Gender Reassignment	There is no specific CYP data for this category, but the average age for presentation for reassignment of male-to-females is 40-49. For female-to-male the age group is 20-29, it is anticipated the number of CYP affected in the city is small.	No gender reassignment related impact has been identified. The services affected by the project and its work packages will work with all vulnerable CYP and families, regardless of gender reassignment.	PCC will ensure service accessibility via on-going management.	Ongoing. Policy and Intelligence Team/Public Health England Child Health Profiles
Race	White British boys are less likely to do well than most Black and Minority Ethnic Communities (BAME) pupils. Pupils from Indian and Chinese communities outperform White British pupils whilst children from Black Afro Caribbean, Pakistani, and Bangladeshi	The in-scope services and functions affected will work with all vulnerable CYP and families, irrespective of race.	PCC will ensure service accessibility via on-going commissioning management. Appropriate measures need to be put in place to ensure that language barriers do not adversely	Ongoing. Policy and Intelligence Team/Public Health England Child Health Profiles

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>communities do less well. Roma and Irish Traveller children do least well. Locally at the current time, immigration is not significantly adding to the pressure on school places, as migrant children tend to attend schools that would otherwise have unwanted places. Some areas of the city are more diverse than others: the area around the university, the city centre, Stonehouse and the East End are among the most diverse. Plymouth's headline community cohesion rate (77 per cent) is significantly lower than the national average. The Plymouth Wellbeing Survey 2014 found that 52.7 per cent of Plymouth residents felt that people from different backgrounds get on well together in their local area. Non-white British residents were more likely to agree that people from different backgrounds get on well</p>		<p>affect person centred assessments and support.</p>	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	together (68 per cent) compared with white British residents (51 per cent). There is a strong correlation between areas with high levels of deprivation and low levels of community cohesion.			
Sexual Orientation -including Civil Partnership	There is no precise local data on numbers of Lesbian, Gay and Bi-sexual (LGB) CYP in Plymouth. If such data were held, specifics would not be published owing to the sensitivity of the information, especially within this most vulnerable group.	No adverse impact has been identified in services affected by the project or its work packages.	PCC will ensure service accessibility via on-going management.	December 2020 – December 2021. Ming Zhang and Craig McArdle

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The actions identified above will positively impact on vulnerable CYP and families. This project aims to minimise the impact on outcomes of COVID and the winter season, by delivering food and utility support to those that most need it.	December 2020 – December 2021. Ming Zhang and Craig McArdle

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
	<p>Vulnerable CYP and families will experience improved support, not only during the winter months, but beyond. We and our partners are committed to being effective, caring, and ambitious in our delivery of WGS and other schemes.</p> <p>Commissioning strategies, action plans and workforce development will improve cooperation between all the services that support vulnerable CYP & their families.</p>	
Good relations between different communities (community cohesion).	No adverse impact on community cohesion has been identified, as statutory requirements will enable vulnerable CYP and families to access good quality support and services whatever their circumstances.	December 2020 – December 2021. Ming Zhang and Craig McArdle
Human Rights	It is important that all CYP and families are treated fairly, their views are taken into account and that their human rights have been respected. No adverse impact on human rights has been identified.	December 2020 – December 2021. Ming Zhang and Craig McArdle

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	Ming Zhang and Craig McArdle	Date	9 December 2020